

## **Integrated Environmental and Quality Policy**

**Avex Steel Products** company is one of the world's largest manufacturers of metal pallets for warehouse systems for industrial and logistics companies.

Ensuring the high quality of our products for achievement the highest possible satisfaction of our customers and minimizing of negative environmental impacts is considered as a important for maintaining competitiveness on foreign markets.

Our goal is to join the effort to preserve the natural environment and renewable resources for future generations.

According the company's startegic goals the company management decided to announce:

## **Integrated policy:**

- Observe the obligations arising from the applicable legislation and the requirements of environmental and quality standards
- Reduce waste production, categorize them consistently and increase their share of further processing
- Save production and auxiliary materials and use energy resources economically
- Design and develop products to improve their construction and production effeciency, expand products range, minimize raw material and energy consumption
- Promote the principles of environmental and quality management with our contractual partners cooperation
- Permanently improve the activities and working conditions of our employees, to minimize negative impacts on the environment, air polutions, and quality of work
- Accidental prevention to prevent accidents and situations, the consequences of which could have a negative impact on the environment, the health of employees and the quality of our products
- Motivate and educate all employees with responsibility for protecting the environment, the safe way of carrying out their work and increasing the expertise

In order to implement an integrated policy, the management of the company undertakes:

- update the integrated policy annually into measurable targets
- to promote continuous improvement aimed at increasing the level of environmental protection and improving the quality of products and professional competence of all employees
- Provide the necessary resources for the implementation of integrated programs and objectives
- Regularly review the integrated management system

From all employees of the company, senior management expects:

• an active approach to improving environmental protection and fulfilling the declared integrated pol					
Environmental managegement Representative	Quality management  Representative		CEO		-